

TOBYHANNA REPORTER

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FEBRUARY 7, 2006

News Notes

Women's Club scholarship competition

The Tobyhanna Women's Club is accepting applications for the 2006 merit scholarship program. Application forms for high school seniors and college students are available in the Public Affairs Office.

The deadline to submit applications is March 15. Packages must include an essay, transcripts and letter of recommendation, and be postmarked no later than that date. Mail application packages to: Tobyhanna Army Depot, Tobyhanna Women's Club, Merit Scholarship Committee, 11 Hap Arnold Blvd., Tobyhanna, PA, 18466-5067.

For more information, call Terry Williams, X56347; Kathy Winowich, X56335; or Jeannette Detrick, X58142.

Career Day set for Feb. 25

Tobyhanna Army Depot's Employment Readiness Program will sponsor a Career Day on Feb 25. The program will be held at the depot's Mack Fitness Center starting at 2 p.m. and will offer information about choosing a career. The event is free and open to the public.

The agenda will feature 15 presenters who will talk about their career choices and how they pursued their careers. The program includes one-on-one discussions. Career information handouts, activities and refreshments will be available.

Employees are encouraged to attend for information about transitioning from the military to civilian employment or exploring a new career.

Pre-registration is encouraged. To register and obtain additional information, contact Sheila Fredenberg, Employment Readiness Program coordinator, 570-895-8887, or Sheila.Fredenberg@tobyhanna.army.mil.

All individuals 16 and older entering the depot must have photo identification.

Legal Office offers tax assistance

The Tobyhanna Legal Office is providing free tax preparation and e-filing to all active duty servicemembers and their dependents, and Reservists and National Guard Soldiers serving on active duty or returned from active duty within the last 90 days. The service is part of the Internal Revenue Service's Military Volunteer Income Tax Assistance program.

In addition, tax assistance will be offered to civilian employees deployed to a combat zone during the entire tax season and unable to file by the April 15 deadline. Call 570-895-7210 to make an appointment.

For military members filing their own taxes, Military One Source in conjunction with Intuit is providing free "Turbo Tax" software and e-filing to all military members and dependents that are eligible for Military One Source services. To take advantage of the Military One Source services, visit www.militaryonesource.com.

Duo shines while TDY;
hard work earns accolades

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Radar technicians dramatically improve overhaul process, earn new Lean award

by Anthony Ricchiazzi
Editor

Teamwork and Lean techniques are getting radar systems back to the field faster and at reduced cost.

The increased efficiency in the overhaul of AN/TPS-75 Mobile Tactical Radar Systems has earned technicians assigned to the Air Defense Radar Systems Branch the new Lean Model Cell Certification award.

Depot commander Col. Tracy Ellis presented the award to the technicians on Jan. 26 for their efforts to implement Lean techniques. The improved work processes reduced the repair cycle time and costs associated with overhaul of AN/TPS-75 Mobile Tactical Radar Systems.

Branch personnel, working with personnel in the directorates of Systems Integration and Support, Production Management, Productivity Improvement and Innovation, Information Management and Production Engineering, reduced overhaul of a system by 39 percent, from 335 days to 204 days.

They also streamlined and automated test procedures, implemented a radio frequency identification parts tracking database and improved the quality of their work, which has resulted in a 36 percent reduction in system maintenance cost, from \$1.75 million to \$1.11 million.

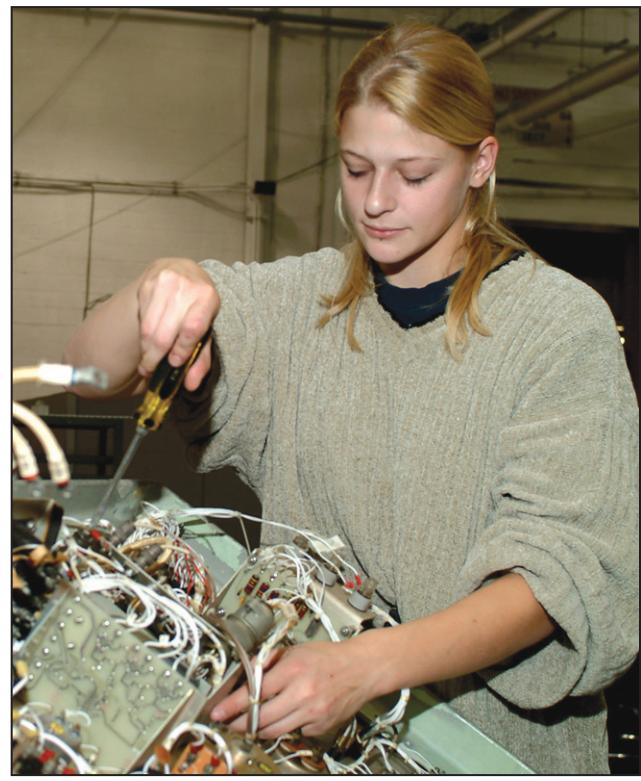
The branch is part of the Intelligence, Surveillance and Reconnaissance Directorate.

These efforts are saving the depot's customer - the U.S. Air Force's Ogden Air Logistics Center, Hill Air Force Base (AFB), Utah, hundreds of thousands of dollars per system and are getting radars back to Air Force personnel faster.

"Tobyhanna Army Depot has significantly improved PDM (program depot maintenance) cycle time with no decrease in quality," said Rosemary Revels, Integrated Process Team lead for sensors, Hill AFB. "They have been very responsive to units needing warranty service and continuing support. On several occasions, they have completed PDM earlier than estimated. Tobyhanna has done an excellent job - they keep this 25-year-old radar running for the warfighter."

"Users are very appreciative of Tobyhanna's efforts to reduce cycle time," added Lt. Col. Ronald Phipps, Ground Tactical Air Control System - Control Reporting Center System Support Manager. "Support for the warfighter is their major objective."

Revels and Phipps were also presented with a Lean Model Cell Certification plaque by George Gruver, Danny Shea and Christopher Flint, then the U.S. Air Force Air Combat Command liaison, on Nov. 16 to inform them about Tobyhanna's improved support of the TPS-75. Gruver, a logistics management specialist in the Program Management Directorate's Air Traffic Scheduling Division,



Tanya Chervenak, installs electronic components into an AN/TPS-75 Mobile Tactical Radar System. Chervenak is an electronics mechanic in the Air Defense Radar Systems Branch. Branch employees were recognized for reducing repair cycle time and costs by implementing Lean techniques. (Photo by Steve Grzezdzinski)

is the TPS-75 logistics manager. Shea was the branch chief and is now chief of the FireFinder Division.

The AN/TPS-75 Radar System is a mobile, tactical radar system capable of providing long-range radar azimuth, range and height information along with identification friend or foe capability for operations and control of tactical aircraft.

It is the backbone of the U.S. Air Force's Air Defense System, providing "real time" radar airspace picture and data in support of the battle commander and the Ground Theater Air Control System, said Dave Riley, acting branch supervisor.

The branch is part of the Surveillance Systems Division, Intelligence, Surveillance and Reconnaissance Directorate.

"This team has done a fantastic job," Ellis said. "A picture is worth a thousand words. Take a look at this chart on repair cycle time. Because we can turn the systems around faster, we can handle more work. Units want their systems to come to Tobyhanna because these radars are more reliable and have less maintenance downtime when overhauled at the depot. All these Lean events support

See LEAN AWARD on Page 8

Congressman: spend
wisely, protect technology
to win war

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Secretary of State model
of hard work, success

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QDR will help military meet challenges

by Steven Donald Smith
American Forces Press Service

WASHINGTON — The Quadrennial Defense Review (QDR) will shift the “strategic direction” of the U.S. armed forces to help the United States win the long war against terrorism, Deputy Defense Secretary Gordon R. England said here Feb. 1.

Speaking at an event hosted by the Center for Strategic and International Studies, England said the strategy put forth in the upcoming QDR will help the U.S. armed forces respond to “asymmetrical threats”

and challenges to national security.

The Defense Department will “move in a direction of speed, agility, precision and lethality in force, shifting emphasis from the Cold War construct,” England said.

The enemy the United States faces today is “not a conventional nation-state foe like the Soviet Union,” England said. The enemy is dispersed, ruthless and consists of a global network of extremists who intend to advance their “radical aims” through nontraditional means, he explained.

England said the QDR will improve the effectiveness and

efficiency of the military and will foster a move toward processes that will improve the joint capability of the military and provide “a framework to reshape the defense enterprise to better support the warfighter,” he said.

The deputy secretary emphasized the QDR is not an abrupt change in direction, but simply “accelerates a transformation that was started in 2001 to defeat asymmetrical challenges and threats.”

“These challenges require stronger partnerships, both within agencies of

See QDR on Page 4



Sound Off!

Dear Sound Off,
I had an appointment in the Pass and Identification Office, Industrial Risk Management Directorate, for a new Common Access Card. I got there five minutes before my appointment and was told to add my name to the sign-in sheet. Everyone else in the waiting room had visitor stickers. I overheard one woman tell her husband, “They can’t turn us away now that we’re here,” so I assume people can just walk in without appointments for IDs.

I sat for 45 minutes watching CNN when I had better things to do back at the office. I got over the aggravation quickly; after all, the card doesn’t expire again until 2008. However, the point of making an appointment a month in advance should be that it not only benefits the Pass and Identification Office, but also the employees and the depot. If you add up everyone’s down time for the year taking time off work to coordinate and receive things like ID cards, it has an affect on production time.

There should be an efficient scheduling system that minimizes production loss. A simple solution would be two sign-in sheets. Title one sheet, “Depot employees with an appointment,” and include columns for name and appointment time. Those on this list should be taken care of first. Title the other sign-in sheet, “The rest of Pennsylvania.”

Name withheld by request

Dear Name Withheld,
The Industrial Risk Management Directorate would like to begin with an apology for the wait and delay

in service provided to the complainant in the day in question.

Presently, all employees and contractors requiring a Common Access Card (CAC) are being scheduled by appointment.

Employees whose CACs have expired and have an immediate need for a current CAC will be given first priority, e.g., employees who volunteer for deployment, or travel in support of the depot’s maintenance mission, etc.

Outside guests, military retirees and dependents requesting CAC services are informed when signing in about the scheduled appointments, and advised that they will receive service as openings become available. The CAC clerk is currently matching her appointment book to the sign-in sheet to ensure those scheduled for appointments have arrived.

To better serve the work force and outside customers, depot officials have requested higher headquarters to authorize a second CAC workstation. The Army’s CAC contractor representative recently visited Tobyhanna Army Depot and validated the need for an additional issuance station to assist in reducing the current CAC backlog and customer wait time.

Consequently, Tobyhanna has submitted a request for an exemption to policy to Army Human Resources Command to have a second CAC workstation installed to better serve the depot work force.

Tobyhanna anticipates the request for an exemption to policy will be approved this month and a second CAC workstation will be installed.

Thank you,
Joe Maciejewski
Director, Industrial Risk Management



U.S. Army Spc. James Close watches for threats during a joint U.S. and Iraqi Army foot patrol in Mosul, Iraq, on Jan. 21. Close is attached to Alpha Company, 2nd Battalion, 1st Infantry Regiment, 172nd Stryker Brigade Combat Team. (DoD photo by Tech. Sgt. John M. Foster, U.S. Air Force.)

Army ‘enormously capable,’ Secretary Rumsfeld said

by Sgt. Sara Wood
American Forces Press Service

WASHINGTON — The Army is making revolutionary changes in its transformation process and is becoming a more capable and effective force, not a strained institution in danger of breaking, as recent criticism has suggested, Secretary of Defense Donald H. Rumsfeld said.

Two reports released Jan. 25 that characterize the Army as extremely strained and in danger of facing recruiting crises misunderstand the situation and do not take into account the accomplishments of the past five years, Rumsfeld said.

“The world saw the United States military go halfway around the world and in a matter of weeks throw the al Qaeda and Taliban out of Afghanistan, in a landlocked country thousands and thousands of miles away,” he said. “They saw what the United States military did in Iraq, and the message from that is not that this armed force is broken, but that this armed force is enormously capable.”

People need to understand that the U.S. is at war and the role of the military is therefore different from what it is in peacetime, Rumsfeld said. The Army is under greater demand, he said, but it has performed well and proven its capability.

“It is a force that has been deployed, functioned effectively and is, as I say, battle-hardened,” he said.

Work still needs to be done in rebalancing the active, National Guard and Reserve components of the Army, but solid progress is being made, Rumsfeld said. At the end of the transformation process, 75 percent of the Army will always be ready to respond to a crisis, he said.

Retention is high, and the Army has met its recruiting goals for the past seven months, Rumsfeld said. More recruiters and higher financial incentives have been added to ensure the numbers stay up, he said.

The Army is also transferring many institutional jobs from military to civilian to increase the warfighting capability of the force, Rumsfeld said. The effectiveness of this transition and the entire transformation process will need to be analyzed before any decisions about total Army end strength can be made, he said.

The Army is already starting to draw down its forces in Iraq as the conditions permit, Rumsfeld said. The percentage of National Guard and Reserve forces deployed has gone down and Iraqi security forces are becoming more effective, he said.

“We’re transferring bases, we’re transferring real estate, we’re transferring responsibilities, and we’re training people to handle the combat support and the combat-service support,” he said.

As always, the reduction of U.S. forces in Iraq will be determined by conditions on the ground and not by a perceived need to reduce strain on the Army, Rumsfeld said.

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Contents of the Tobyhanna Reporter are not necessarily the official views of, or endorsed by, the U.S. government, the Department of Defense or the Department of the Army.

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The Tobyhanna Reporter staff can also be reached by electronic mail using the following addresses:

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Depot employees earn accolades

Hard work, can-do attitude key to successful TDY

by Jacqueline Boucher
Assistant Editor

Two Tobyhanna employees earned accolades for work performed during a temporary duty assignment to Redstone Arsenal, Ala., Nov. 28-Dec. 22.

The Electro-Optics/Night Vision Division specialists helped reorganize the Tactical Operations Center's warehouse after a change in mission caused the workload to become unmanageable. Their duties consisted of shipping, receiving and stocking hundreds of pieces of equipment in a 1930s-era building.

Mary Secor and Shirley Hartle had no idea what was in store for them when they arrived at the Army post. They both wondered what they had gotten themselves into when their new supervisor asked if either of them could drive a forklift.

Secor is an electronics mechanic and Hartle is an optical instrument repairer. Both work in the Intelligence, Surveillance and Reconnaissance Directorate repairing, overhauling and testing equipment. Hartle works on optical equipment such as scopes, night vision goggles and driver viewers for tanks; Secor works on ground vehicle laser locator designators.

"They were two of the hardest working people I've ever met," said Robert Hughes, TOC warehouse manager. "We've attempted to revamp the warehouse on several occasions, but never had the personnel or time to complete the mission – they made the warehouse look like a warehouse again."

When they arrived, the warehouse had one central path, about the width of a forklift, surrounded by stacked pallets and equipment items on the floor. According to officials, the challenges of transitioning from one contractor to another were exacerbated by a substantial increase of work load and the situation was hindering mission effectiveness.

TOC programs have been around for years; however, operations tempo and an increase in production created a domino effect through the entire process.

"This was a new operation and they had gotten so much stuff in so fast that warehouse production was beginning to suffer," Secor said.

Hartle agreed. "They needed someone to help put up rack systems and inventory and re-palletize items for easier access. Tons of equipment kept arriving and it all needed to be inventoried, tagged, shelved and entered into the database."

There was more than enough work to keep them busy for the duration of the assignment. While at Redstone, they learned how to build pallet racks, inventory items, inspect and relocate shelf



Shirley Hartle, left, and Mary Secor were recognized for the work they did while on temporary duty assignment to Redstone Arsenal. (Photo by Tony Medici)

items, enter data into a warehouse data base, and pull materials for delivery.

"It was quite an adventure going somewhere different, meeting nice people and feeling a sense of accomplishment with the job," Secor said. "The on-site team was overwhelmed with the fast growth of their mission, and we were able to help them with their warehouse and inventory requirements."

Initially, they had been warned this temporary duty assignment would be a rough job. The warehouse was a primitive building with no water, rest room facilities, heat or cooling. On several occasions, they performed their tasks in below-freezing temperatures.

"I have quite a bit of respect for those people who go out and do their jobs under those conditions," Secor said. "We knew we could leave eventually, but they're still there doing the job."

"We were determined to do a good job," Hartle said. "Mary and I are used to hard work. Just point us in the right direction and tell us what needs to be done."

A TOC field support team leader also praised the work performed by the depot employees. He stated that their assistance directly impacted the production line and subsequently the organization's ability to meet training timelines.

"They did an outstanding job in support of the TOC mission," said Raymond Duncan, field support team leader, Product Manager, Tactical Operation Centers. "This program is dependent on successful warehousing and inventory management. The superior work Mary and Shirley performed had a direct impact on the mission effectiveness of this facility."

Through countless acts of kindness, mentors across America are changing our nation for the better. Every child deserves the opportunity to realize the promise of our country, and mentors show that a single soul can make a difference in a young person's life. During National Mentoring Month, we recognize the many individuals who dedicate their time, talents and energy to help children develop character and integrity.

Mentors are soldiers in the armies of compassion, sharing their time to help provide a supportive example for a young person. Mentors help children resist peer pressure, achieve results in school, stay off drugs and make the right choices. Many people become mentors because of the impact of a mentor in their own lives, creating a chain of compassion over the course of generations.

My administration remains committed to promoting mentoring as an opportunity to strengthen our country. Through the Helping America's Youth initiative, led by First Lady Laura Bush, we will continue to focus on identifying best practices and programs across this great Nation that are changing lives for the better and helping young people grow up to be responsible and successful adults.

In 2006, my administration will support funding programs to mentor children who have a parent in prison and for youth at risk of gang influence and involvement. The federal government can also help local communities by fostering communication between those who are running successful programs and those who want to get involved. Americans can find valuable mentoring opportunities in their hometown by visiting the USA Freedom Corps Web site, www.USAFreedomCorps.gov, or calling 1-877-USACORP.

I appreciate the faith-based and community organizations and all those dedicated to improving the lives of America's children through mentoring. By showing love, support and compassion, one person can make a difference in the life of a child and help that child learn the importance of serving a cause greater than self. The teachers, coaches, religious leaders, relatives and other caring adults who mentor contribute to a culture of good citizenship.

Their efforts strengthen our country and demonstrate the great influence of one person's kindness and its ability to touch a life.

Now, therefore, I, George W. Bush, president of the United States of America, by virtue of the authority vested in me by the Constitution and laws of the United States, do hereby proclaim January 2006 as National Mentoring Month. I call upon the people of the United States to recognize the importance of mentoring, to look for opportunities to serve as mentors in their communities, and to observe this month with appropriate activities and programs.

The Reporter goes online

The Tobyhanna Reporter will be posted to the Internet beginning Friday.

Those wishing to view the bi-weekly publication can go to www.tobyhanna.army.mil, click on the Depot News link, then click *Tobyhanna Reporter* Newspaper. Each issue will be posted as a Portable Document Format, or PDF, for easy viewing.

An archive of back issues will be included in the Web site.

News may be submitted to the *Tobyhanna Reporter* staff via e-mail or hard copy document. Submissions should include the name and phone number of a point of contact.

Deadline for Community Bulletin submissions is seven days prior to publication.

For more information, contact the newspaper staff: Anthony Ricchiazzi, editor, and Jacqueline Boucher, assistant editor.

NATIONAL MENTORING MONTH

A Proclamation

By the President of the United States of America

I appreciate the faith-based and community organizations and all those dedicated to improving the lives of America's children through mentoring. By showing love, support and compassion, one person can make a difference in the life of a child and help that child learn the importance of serving a cause greater than self. The teachers, coaches, religious leaders, relatives and other caring adults who mentor contribute to a culture of good citizenship.

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Congressman speaks candidly about money, technology

Drives home importance of technology in the War on Terrorism, talks about defense spending

by Anthony Ricchiazzi
Editor

The nation must spend wisely and stop technology from getting into the wrong hands to win the war on terrorism and contain emerging threats.

Rep. Curt Weldon (R-Pa.) said that despite the widespread perception that a lot more money is spent on defense today than in the past, spending is actually down in terms of the percentage of the gross national product and the percentage of the total amount of tax dollars sent to Washington.

He spoke at a luncheon hosted by the Tobyhanna Army Depot chapter of the Association of the United States Army on Jan. 23.

"When John Kennedy was president... we were spending 9 percent of the country's gross national product on the military," Weldon said. "Fifty-two cents of every federal dollar that you paid in John Kennedy's time went to the military. Today's defense budget, and in 2000 it dropped to an all time low of 2.5 percent of our GNP and 15 cents of the federal tax dollar, has now gone up to about 21 cents of our federal tax dollar. And it's gone up to about 3.1 percent of our gross national product."

He outlined the growing threat of technology in the wrong hands that began with the breakup of the Soviet Union, stating that technology to build chemical, biological, nuclear weapons leaked out of the former Soviet states "like water running over a dam" and that Russian scientists and engineers were caught 19 times transferring technology to Iran, Iraq, Syria, Libya and North Korea.

"The message I want to leave is about why your jobs are so important. It's about what you're doing in this battle to protect America and the rest of the world from these thugs...and all those Soldiers out there who are depending upon you to give them the next generation of technology and capability to make sure that we prevail, that we defeat the enemy."



Rep. Curt Weldon (R-Pa.) said that limited defense dollars must be spent carefully and technology protected from terrorist threats at an Association of the United States Army luncheon here on Jan. 23. A senior member of the House Armed Services Committee, Weldon served six years as the chairman of the Military Research and Development Subcommittee. (Photos by Tony Medici)

He said one result of technology transfer can be seen in recent events in Iran.

"Today Iran is a major threat not just to our security, but to the stability of Iraq and Afghanistan," he said. "Iran now has the capability to launch a missile that could wipe Israel off the face of the Earth. They're moving aggressively toward nuclear capability."

He said that by not imposing the required sanctions, the technologies the Soviets developed during the Cold War are in the hands of al Qaeda, Hamas, Islamic Jihad and other major terrorist groups

that could attack the United States here or abroad.

Weldon said that at this time, the only way for an adversary to effectively attack America is to use that technology to produce weapons that could take out America's military computer and electrical systems. He cited the possibility of Iran or North Korea exploding a nuclear weapon over America, generating an electromagnetic pulse (EMP) that would shut down air traffic control, electrical grids and telecommunications.

"It would shut down every bit of our banking system and because all of our vehicles have computer chips, it would shut down every automobile and truck dead in its spot," he said. "They understand that technology is what drives our ability to defeat the enemy. And so their focus has to be on neutralizing our technology."

Weldon tied the cost of developing new weapons systems with the need to produce them with hardened electronics

and sharing the cost with America's allies. He mentioned that 15 countries are contributing to the development of the Joint Strike Fighter.

Weldon emphasized that nations and individuals working together are the key to dealing with the challenge of fielding a new class of protected technologies and defeating terrorism.

"We're in a war right now, folks," he said. "It's a war against people who don't care about innocent women, children and pregnant mothers. They'll take out anybody, any place. The message I want to leave is about why your jobs are so important. It's about what you're doing in this battle to protect America and the rest of the world from these thugs...and all those Soldiers out there who are depending upon you to give them the next generation of technology and capability to make sure that we prevail, that we defeat the enemy. We're all in this together. Thank you and thanks for the great work here at Tobyhanna Army Depot."

Rep. Curt Weldon, (R-Pa.)

QDR from Page 2

our government and with our friends and allies internationally," he said. "The QDR gives clear direction for strengthening and expanding these relationships, because robust partner capacity is essential in this war."

England said the four general focus areas of the QDR are defending the homeland, defeating terrorist extremism, helping shape the choices of countries at strategic crossroads, and countering weapons of mass destruction.

Also speaking at the event was Navy Adm. Edmund Giambastiani, vice chairman of the Joint Chiefs of Staff, who talked about the QDR from a military perspective.

The military will be plenty capable of dealing with traditional threats, but "we want to move from traditional

threats to irregular, disruptive ... threats," Giambastiani said.

The QDR will help the military shift "from peacetime garrisoned forces to wartime and peacetime expeditionary forces and operations, and from large institutional forces to larger operational forces and capabilities," Giambastiani said.

The defense review also will enable the military to move from conventional combat operations to irregular asymmetric operations, and "in some cases from major combat operations ... to military support stability, security, transition and reconstruction," the vice chairman said. "And from potentially large exposed forward footprints to leveraging significant reach-back resources."

Giambastiani also spoke about the need for U.S. forces

to become more linguistically capable, and made the point that the forthcoming QDR is not a radical departure from the last QDR, but is more of a "refined force-planning construct."

The 2005 review retains major elements of QDR 2001, he said, but homeland defense and special operations requirements are more clearly defined in QDR 2005.

In addition, the Army must create more modular and deployable units and headquarters, and the military must improve joint air, maritime and intelligence capabilities to meet potential threats with a "wider menu of military options," Giambastiani said.

The congressionally mandated QDR was delivered to Congress on Monday. It is the third QDR, and the first during a time of war.



Remembering the past, shaping the present, future; all races honor Black History Month events, people

by Lauren Brennan
Equal Opportunity Office Assistant

Often, when someone mentions Black History Month, many great African-American leaders come to mind, such as Rosa Parks and Dr. Martin Luther King Jr. February is a time set aside to celebrate black history.

Black History Month allows us to remember important events and people who played a role in shaping our present and our future. Black History Month is beneficial to people of all races, nationalities and backgrounds because it celebrates great African-American figures that have touched the lives of all citizens of the United States.

African-Americans have played a role in many areas, not just in the civil rights movement. Countless African-Americans made positive impacts during their lifetimes, of which we now benefit. Because of pioneers such as Frederick Douglass, Thurgood Marshall and Booker T. Washington, today African-Americans can serve our country in important political positions, such as Secretary of State Dr. Condoleezza Rice.

When serving in her previous position of National Security Advisor, Rice displayed power, but showed fairness by allowing other advisors to honestly express their views while holding hers private. Rice was responsible for chairing national-security policy meetings between the president's top advisors. This at times was an overwhelming task considering that others may clash over ideas and have difficulty settling issues. Yet Rice possessed the ability to work with the advisors, the president and vice president without hostility or deception. Because she worked so well with him, President Bush selected Rice as the 66th Secretary of State. On Jan. 26, 2005, she became the first black woman to serve in this position.

Rice was born Nov. 14, 1954, in Birmingham, Ala. She earned a bachelor's degree in political science from the University of Denver in 1974; a master's from the University of Notre Dame in 1975; and a Ph.D. from the Graduate School of International Studies at the University of Denver in 1981. She is a Fellow of the American Academy of Arts and Sciences and has been awarded honorary doctorates from Morehouse College in 1991, University of Alabama in 1994, University of Notre Dame in 1995, National Defense University in 2002, Mississippi College School of Law in 2003, University of Louisville and Michigan State University in 2004.

Rice has also served on the boards of numerous major corporations and organizations. At the age of 40, she was on the board of Chevron and had an oil tanker named after her. Rice became a professor of political science at Stanford University in 1981 and taught until 1993, receiving two awards for excellence in teaching. She then served for the next six years as Provost at the university, responsible for a \$1.5 billion annual budget and an academic program composed of 1,400 faculty members and 14,000 students. Rice was the first black woman and youngest-ever provost of Stanford University.

Rice is also recognized for her knowledge of foreign policy, particularly Russian politics. She has written several books regarding European policy and served in the senior President Bush's cabinet as director and then senior director of Soviet and East European Affairs in the National Security Council. She also served as special assistant for National Security Affairs with the senior Bush administration. Her considerable experience led the second President Bush to welcome her into his staff and she is highly regarded for her ability to work on foreign policy.

If all this is not enough, Rice once had dreams of



Secretary of State Condoleezza Rice greets U.S. Embassy and other military personnel at the American Embassy in Baghdad, Iraq, on May 15, 2005. (DoD photo by Staff Sgt. Jeremy K. Cross, U.S. Air Force)

becoming a concert pianist and is proficient enough that she performed with cellist Yo-Yo Ma before an audience of 2,000 at Constitution Hall in 2005. Her name is derived from a musical term, "con dolcezza," which means to play "with sweetness," and she uses the same Steinway that she's had since age 15. When she is not relaxing on the piano, Rice loves to shop for shoes, read mystery books, play tennis and watch football, particularly her favorite team, the Cleveland Browns.

Intelligence, quiet strength and diplomacy are all words that characterize Dr. Condoleezza Rice. She is a profoundly accomplished African-American woman who occupies one of the highest positions in American politics. She has distinguished herself and provides a shining example of the benefits of diversity within our society. Rice is living proof that education and determination can propel a person into influential areas of life, enhancing life for all.



DoD logisticians visit depot

Top: Depot commander Col. Tracy Ellis, briefs the Honorable Jack Bell, deputy under secretary of defense for Logistics and Materiel Readiness, while touring the Tactical Missile Division. Frank Zardecki, deputy commander; Dave Pauling, assistant deputy under secretary of defense for Materiel Readiness and Maintenance Policy; George Bellas, Command, Control and Computer Systems-Avionics director, and Wayne Watkins, electronics mechanic supervisor, Tactical Missile Division, C3-Avionics Directorate, participated in the orientation tour.

The visitors received a command overview briefing, toured depot operations and received a briefing at the Defense Distribution Depot Tobyhanna. Bell was briefed on several depot programs including the AN/APX-72 Transponder, Blue Force Tracking, Medical Casualty Reporting System and the AN/ALQ-144 Infrared Jamming System. Left: The group listens as George Wolfe briefs the capabilities of computer aided engineering (CAE). Wolfe is a computer engineer in the Mission Software Division, Production Engineering Directorate.

"Overall, the visit was a big success," said Ellis. "It's important for the depot that our visitors form a favorable impression of the work we do here. They are the ones who may shape the future with regards to things such as performance based logistics policy, partnering agreements, Base Realignment and Closure implementation, and decisions concerning depot workload assignments. Hearing Mr. Pauling comment on how much improvement he saw compared with his last visit is important and certainly reflects a lot of hard work on the part of the entire workforce in Lean and other continuous improvement initiatives." (Photos by Steve Grzezdzinski)

WELCOME TO THE DEPOT

Name	Title	Organization
Tatiana Black	Packer	DDTP
Jason Frey	Packer	DDTP
Francis Hill	Packer	DDTP
Thomas Kearney	Packer	DDTP
Joshua Stipkovich	Packer	DDTP

CAREER MILESTONE



From left, Loren (Kirk) Jones, Charles Castelli, depot commander Col. Tracy Ellis, Daniel Bryndza and William Askew attend the Length of Service Awards ceremony held Jan. 25.

Four Tobyhanna Army Depot employees were recognized for their years of government service during the Jan. 25 Length of Service ceremony.

William Askew, 35 years, Communications-Electronics Life Cycle Management Command Liaison, C-E LCMC field office, Production Management Directorate.

Daniel Bryndza, 35 years, information technology specialist, System and Database Administration Division, Information Management Directorate.

Loren (Kirk) Jones, 30 years, electrician, Electronic Services Division, Systems Integration and Support Systems Directorate.

Charles Castelli, 30 years, wastewater treatment plant operator leader, Utilities and Grounds Division, Public Works Directorate.

In addition to service certificates and pins, honorees will receive an engraved clock for 35 years service, and a framed American flag and aerial photo of the depot for 30 years service.

Honorees who attend the ceremony get a four-hour time-off award. Depot commander Col. Tracy Ellis presented the awards.

RETIREE

One employee met with depot commander Col. Tracy Ellis Jan. 27 before retiring.

George Hibbs was a vehicle operator, Equipment and Supply Division, Public Works Directorate. He started working at Tobyhanna in 1985 and served 27 years first in the Marine Corps, then the Pennsylvania Army National Guard. Hibbs resides in Hawley with wife, Lindsay. They are the parents of a son, Jason, and daughter, Judith.

He plans to catch up on projects, spend time with his grandson and travel. His hobbies include hunting, fishing and golf.



Hibbs

OBITUARY

Robert Muchal died Jan. 22 at home after a battle with cancer. He was 49.

He was an electronics worker, Electronic Services Division, Systems Integration and Support Directorate. His career at Tobyhanna began May 2005.

Born in Scranton, he was the son of the late William and Margaret Corsaletti Muchal. He graduated from Valley View High School in 1975.

He lived in Jermyn with his wife, Nadine. Surviving are a son, Nathan; a brother, Bill; and several nieces and nephews.

He was a Little League baseball coach for the Jermyn Sports Association, an avid hunter, fisherman and golfer.



Muchal

NEW DIRECTOR

Richard Woodworth is the director of Communications Systems Directorate.

As director, he oversees management responsibilities for about 650 technical personnel supporting various strategic and tactical communications systems.

His duties also include providing management planning, development and execution of communications electronics programs that support all branches of the armed forces.

A native of Cortland, N.Y., and the son of Edward and Mae Woodworth, also of Cortland, he began his federal career in 1977 when he



Woodworth

entered the U.S. Army at Syracuse, N.Y.

During his military career he had a number of assignments in Europe and the United States, serving as a member of the Ordnance Branch where he developed skills in operational logistics. Woodworth retired from the Army in 1998.

He joined Tobyhanna Army Depot in November 2005 after serving in Germany where he was chief of logistics operations at General Support Center Europe in Kaiserslautern.

Woodworth earned a Bachelor of Arts degree in business and management from the University of Maryland and a Master of Science degree in information systems management at Bowie State, Md.

His hobbies include golf, skiing, and a variety of sports.

NEW DIVISION CHIEFS

Due to the mission directorates reorganization, several new division chiefs have been named and former division chiefs have been reassigned. The Tobyhanna Reporter will announce them over the next few issues.



Dougher

Gerard Dougher is chief of the Command, Control and Computer Division; Command, Control and Computer Systems/Avionics Directorate.

As chief, he supervises four branches with about 120 employees who field, maintain and repair command and control shelter systems, various computer systems, and different makes and models of test equipment.

Prior to his current position, Dougher was the chief of the Ground Control Approach/Sensors Branch, Intelligence, Surveillance and Reconnaissance Directorate. He began his career at Tobyhanna in December 1977 as an electronics mechanic helper. He became a supervisor in the digital group multiplexer shop in 1998, then moved to GCA/sensors in 2003. He assumed the temporary role of Firefinder Division chief for six months last year.

Dougher has earned a number of awards, letters and certificates, including four Sustained Superior Performance Awards and command-level Memorandums of Appreciation from the directors of Product Integrity and Production Engineering and Security Assistance Management at the U.S. Army Communications Electronics Life Cycle Management Command.

Dougher served three years in the Army as a radio repair man. He was awarded the National Defense Medal.

He is a 1973 graduate of Valley View High School. Dougher resides in Archbald with wife, Lisa. They are the parents of JD, 18, and Amy, 14.



Fantanarosa

He is the assistant Scout master for Boy Scout Troop 34 in Jessup, a member of the Order of the Arrow Lodge #191 and a religious instructor for St. Thomas Aquinas Church in Archbald.

His hobbies include camping, hiking and fishing.

Joseph Fantanarosa is chief of the Electro-Optic/Night Vision Division, Intelligence, Surveillance and Reconnaissance Directorate.

As chief, he supervises four branches with more than 100 employees who repair and overhaul various night vision devices, such as laser target designators, thermal imaging systems, both man-portable, tank mounted and Bradley Fighting Vehicle sights, and night vision scopes and goggles.

Prior to his current position, Fantanarosa was chief of the Image Optics and Lasers Branch. He began his career at Tobyhanna in January 1997 in airborne instrumentation working on the TRQ-37 radio line of bearing and the APN-209 radar altimeter.

Fantanarosa has earned a number of awards, letters and certificates of commendation, including the Department of the Army Certificate of Appreciation for his work during Operation Noble Eagle II.

Fantanarosa is a 1985 graduate of Benton Area High School. He earned an associate's degree in Electrical Engineering Technology from Penn State University.

He resides in Clarks Summit with wife, Kim. They are the parents of two children: son, Kazimir, 6 and daughter, Noelle, 3.

He is a member of the Association of the United States Army.

His hobbies include camping, remodeling houses, working on vehicles and building a "monster" golf cart with his children.

Red Cross Blood Drive

The depot's Red Cross blood drive dates are the first and third Wednesday of each month.

To schedule an appointment, employees must obtain supervisory approval and then call X57091.



COMMUNITY BULLETIN

Editor's Note: The Community Bulletin provides an avenue for depot and tenant employees to advertise van or car pools, and for-sale items. Money making items such as rentals and personal business will not be accepted.

Information must be submitted via e-mail to Jacqueline.Boucher@tobyhanna.army.mil, or written items can be mailed to the Public Affairs Office, mail stop 5076.

Submissions must include a name and telephone extension. Only home phone numbers will be published in the Trading Post section.

Ads will be published in four consecutive newspapers. It is the customer's responsibility to update or renew items listed in the Community Bulletin.

For more information, call Jacqueline Boucher, X58073.



VAN/CAR POOLS

- **Stroudsburg, East Stroudsburg:** 1 opening, van, 7 a.m.-4:30 p.m., alternating Fridays off, riders meet in South Stroudsburg, call Mike or John, X58751.

- **Lake Winola, Clarks Summit:** Anyone interested in starting a new van pool from Lake Winola through Clarks Summit, 7 a.m.-3:30 p.m., Monday through Friday, call Dawn Heffler, X56113.

- **Tunkhannock, Lake Winola, Clarks Summit:** 1 opening, 7-passenger, van, 5/4/9, second Friday off, call Bernard Scranta, X56663 or send e-mail.
- **Meshoppen, Tunkhannock, Factoryville, Clark Summit:** Accepting names for new van pool, 7-passenger, non-smoking, call Thomas Zinram, X58736.
- **Archbald:** 1 opening, non-smoking, 15-passenger, van, 5/4/9, accepting names for waiting list, call Bryan, X58545.
- **Pittston:** 7 a.m.-4:30 p.m., van, leaves Pittston Plaza at 6 a.m., travels both Fridays, call Eddie Sucheki, X57714.
- **Moscow and surrounding area:** 3 openings, 7-passenger, van, 7:30 a.m.-4 p.m., door-to-door pickup, contact Tina, X57511 or Christina.Williams@tobyhanna.army.mil.
- **West Scranton:** 1 opening, van, 7:30 a.m.-4 p.m., call Bob Jones or Bill Thomas, X58140
- **Kingston and surrounding area:** 5 openings, 7-passenger, van, 5/4/9, pickup at 5:40 a.m. at Gateway Shopping Center parking lot, depart Tobyhanna at 4:45 p.m., call Wayne, X58569.
- **Hazleton:** Luzerne Carbon bus has an opening, 5/4/9, bus stops at Beaver Meadows, Hazleton, Drifton, Freeland and White Haven, cost is \$110 per month, call Frank Branz, X58757.
- **Hazleton:** 1 opening, 7-passenger van, 7:30 a.m.-4 p.m., call Don, X58363.
- **Lake Winola, Clarks Summit:** Individual seeks van pool, 7 a.m.-4:30 p.m., call Steve Land McAllister, X58876.
- **Jim Thorpe, Albrightsville, surrounding area:** 1-2 openings, van, 7:30 a.m.-4 p.m., call Pat, X7671.
- **Plains, Pittston, Wilkes-Barre, surrounding area:** 1 opening, van, 5/4/9, departs park-n-ride on route 315 in Pittston, call Jim Hummel, X59730 or send an e-mail.
- **Plains Township:** 1 opening, day shift, 7-passenger, van, non-smoking, door-to-door pickup, 7 a.m.-3:30 p.m., call Tom, X56635.
- **Weatherly, White Haven, surrounding areas:** Immediate opening, 7-passenger, van, non-smoking, third shift, call Robert, X59065.
- **Wilkes-Barre:** 2 openings, 15-passenger, non-smoking, 5/4/9, van leaves Sam's Club at 5:45 a.m. and returns before 5:30 p.m., cost is \$105 per month, call John Alden, X58349.
- **Shickshinny, Nanticoke, Hanover:** Several openings, day shift, 15-passenger, non-smoking, call Jerry Pursel, X57498.
- **Childs, Jessup park and rides:** Accepting names for waiting list, 5/4/9, non-smoking, call Bill, X58919.
- **Larksville, Plymouth:** 1-2 openings, van, 5/4/9, smoking, contact Steve, X58640 or e-mail steven.weidman@tobyhanna.army.mil.
- **Dunmore, Throop, surrounding area:** 2 openings, 7-passenger, van, 7:30 a.m.-4 p.m., call Carmen Trubia, X56573 or send mail.

- **Waymart:** 3 openings, van, 7 a.m.-4:30 p.m., call George Schaffer, X58388.
- **Pittston, Avoca, Moosic:** 1 opening, 7-passenger, van, pick up at Pittston Plaza, call Larry, X56790.
- **Plains, Wilkes-Barre, Miners Mills:** 1 opening, 15-passenger, van, 7:30 a.m.-4 p.m., call Joe Walski, X57240.



TRADING POST

- **Pride Victory power scooter:** For handicapped, new, blue headlight, basket, use indoors/outdoors, paid \$2,795, asking \$2,000 OBO, call 562-3703.
- **Craftsman snow thrower:** 24-inch, 4-cycle, 3-speed, 5.5HP, new, used once, asking \$400, call 562-3703.
- **Spinet Hammond organ:** Late 60s, early 70s model, with side man attached, cherry wood, Model #1-103, Serial # 11923, very good condition, \$200 OBO, call Lori Palermo, 842-6148 after 5 p.m.
- **Snowboard, boots, bindings:** Original Sin, 149 cm, Team Y, Charlie Adam, white board with mountain scene; boots, Original Sin, ladies size 8.5, black; bindings, Original Sin, white and black, in mint condition, asking \$300, call Erica, 570-839-8558 or 570-807-3478.
- **Paint Sprayer:** Wagner 2-speed pro duty power painter, asking \$55; tire, less than 200 miles, 185/70R13, asking \$10, call Paul, 689-9996.

Army recognizes AMC executives with Presidential Rank Awards

FORT BELVOIR, Va. - During a Jan. 20 Pentagon ceremony, Secretary of the Army Dr. Francis J. Harvey presented several Army Materiel Command executives with the Presidential Rank Award for Meritorious Senior Executive and Meritorious Senior Professional.

"An important component of Business Transformation is establishing a performance culture in which a concise set of measurable performance objectives are established by all senior civilians who, in turn, are rewarded when their objectives are achieved," Harvey said. "The Presidential Rank awards are an important element of that reward system."

The President's Rank Award recognizes exceptional long-term accomplishments. Winners of this prestigious award are strong leaders, professionals and scientists who achieve results and consistently demonstrate strength, integrity, industry and a relentless commitment to excellence in public service. It is considered the most prestigious recognition afforded to career professionals.

Recipients of the Meritorious Senior Executive award included Richard Amos, Aviation and Missile Life Cycle Management Command, Huntsville, Ala.; James Bradas, Research, Development and Engineering Command (RDECOM), Aberdeen Proving Grounds, Md.; Victor Ferlise and Edward Thomas, Communications-Electronics Life Cycle Management Command, Fort Monmouth, N.J.; Daniel Mehney, Tank-automotive and Armaments Life Cycle Management Command, Warren, Mich.; and Kathryn Szymanski, Headquarters, Army Materiel Command, Fort Belvoir, Va. Recipients of the Meritorious Senior Professional were Herbert Meiselman and Billy Walker, RDECOM.

Meritorious rank recipients receive 20 percent of base pay. All recipients receive a framed certificate signed by the President of the United States.

Depot Pride Day Wednesday, February 1st, 2006 Wealth and Reward



Depot celebrates historic beginning

From left, Ruth Montalbano, Col. Tracy Ellis, depot commander, and Linda Cohen cut the cake Wednesday marking the depot's 53 years of service to the nation. In conjunction with the birthday celebration, employees participated in the first Tobyhanna Pride Day by wearing clothing that displays pride in Tobyhanna Army Depot and the U.S. military. The depot opened its doors Feb. 1, 1953, following two years of construction. Tobyhanna Army Depot is the largest, full-service electronics maintenance facility in the Department of Defense, and with its tenant activities and contractors, the largest employer in the northeast region of Pennsylvania. (Photo by Steve Grzezdzinski)



Tobyhanna teaches teachers

Teachers and administrators from the Carbon Career and Technical Institute tour the Electro-Optic/Night Vision Division, Intelligence, Surveillance and Reconnaissance Directorate, while visiting the depot Jan. 27. From left, Sharon Shealer, guidance counselor, Albert Donadi, cooperative education coordinator, Leo Orpeza, veterans' employment representative for Carbon County CareerLink, Peggy Kalogerakis, school improvement coordinator, Joseph Farkas, electronics instructor, and Robert Mauro, administrative director, were here to learn about career opportunities at the depot. The visit will enable the school to help students find career pathways leading to a two year Associate Degree of Electronics in preparation for joining the workforce. (Photo by Tony Medici)

LEAN AWARD from Page 1

warfighter requirements."

Sharon Smith, chief of the Research and Analysis Division, Productivity Improvement and Innovation Directorate, said a Lean Six Sigma team was formed to conduct Lean Rapid Improvement Events for the system's wave guides, rotary couplers, shelter reassembly and antenna parts.

Visual management aids were introduced into the rotary coupler area to identify the most efficient layouts and establish the most beneficial places to put things, such as tool boxes, parts bins and work benches.

Production control boards highlight expected performance parameters along with key dates for overhaul deadlines, Smith said. The boards allow personnel easy access to track key events in the process to maintain focus on the entire TPS-75 overhaul mission.

"Over 1,600 hours were devoted to eliminating non-value added steps, establishing standard work procedures and creating an efficient process flow throughout the branch," she said.

Riley says they are now overhauling five complete systems and three antennas per year, up from about one per year when the mission started in 2001.

"When waveguide windows were unavailable for

a period of several months, Tobyhanna personnel kept the PDM line moving and ensured that systems were completed in a timely manner," Revels noted. "The 607th Air Control Squadron at Luke Air Force Base had serious arcing problems with waveguide windows. The Tobyhanna team traveled to Luke and effected repairs as soon as windows became available."

"We've gotten all the kinks and quirks out of troubleshooting and overhauling the shelter and antenna and we've gotten very efficient," Riley said. "We're now down to about seven to nine months for a shelter overhaul; our goal is six to eight months. We've gone from three weeks to three days to disassemble an antenna and send the components to the shops. I'm very proud of [the technicians]."

Phipps and Revels said they have received positive feedback from Air Force personnel who complimented Tobyhanna technicians for their professionalism and assistance.

"The folks working in the Radar shop showed the stuff they are made of," Phipps said. "The one thing that stands out in our mind is the dedication and willingness of those folks to sit down and listen and problem solve with us. Especially Danny Shea; his motto was that they would do whatever they had to, to satisfy the warfighter. Thanks Danny."



Depot commander Col. Tracy Ellis presents Dave Riley with the Lean Model Cell Certification award on Jan. 26. Air Defense Radar Systems Branch employees, in the background, earned the award for reducing repair cycle time and cost associated with overhaul of AN/TPS-75 Mobile Tactical Radar Systems. Riley is acting branch supervisor. The award was also presented to Hill Air Force Base officials to inform them of the depot's improved support of the system. (Photo by Steve Grzezdzinski)

AER expands education assistance to eligible spouses residing in U.S.

Army Emergency Relief is expanding the Spouse Education Assistance Program (SEAP) to eligible spouses residing within the United States effective with academic year 2006/2007.

Spouses of active duty Army Soldiers and the widows and widowers of Soldiers who have died while on active duty are eligible. The spouse, widow or widower must reside within the United States. The purpose of the program is to assist spouses in furthering their education to afford them increased occupational opportunities.

This financial assistance scholarship is a grant and awarded based on financial need as evidenced by income, assets, family size and special/unique financial obligations or circumstances. Applicants will be required to provide a copy of the Student Aid Report, available at www.fafsa.ed.gov.

The maximum amount of money for academic year 2006/2007 is \$2,500.

The scholarships will be awarded annually for up to four academic years to attend post secondary school full time for the entire academic year as undergraduate level students. Spouses must apply every academic year.

Students must maintain at least a cumulative 2.0 grade point average to be eligible for the scholarship.

Scholarships are for undergraduate courses only at a post-secondary or vocational institution approved by the U.S. Department of Education. This program is not open to spouses who already have an undergraduate degree.

Applications will be available April 1 on the AER Web site, www.aerhq.org, and at AER branch offices, which are located at Army installations such as Tobyhanna Army Depot. Tobyhanna Army Depot point of contact is Alecia Sebring, Army Community Services, 570-895-7069, Alecia.Sebring@tobyhanna.army.mil.

The deadline for receipt of completed applications for the upcoming academic year 2006/2007 is May 22 (see timetable below). Applications and supporting documents must be received or postmarked by May 22 or earlier to be considered on time.

Scholarship money is for tuition, books, supplies and fees and will be paid by AER directly to the college or university.

Spouses of retired Army Soldiers and widows or widowers of Soldiers who died while in retired status will be included in Academic Year 2007/2008

Courses such as English as a Second Language, General Equivalency Diploma testing, College Level Examination Program testing and Defense Activities Non Traditional Education Support are not included this academic year and will be considered for academic year 2007/2008.

Spouses of active duty Army Soldiers who are assigned in Europe, Korea, Japan and Okinawa and also residing with the Soldier within those overseas commands remain eligible for the Spouse Education Assistance Program already established for their situation.

Spouses, widows or widowers who receive free tuition as a result of their employment will not receive tuition assistance from AER. However, they may apply for an AER Spouse Education Assistance Program scholarship for books, supplies and fees for the classes in which they are enrolled. Those applying must be full time students.

AER Spouse Education timetable

April 1 — Applications and instructions are available from AER branch offices, upon written request to headquarters AER or by downloading from the AER Web site, www.aerhq.org.

May 22 — Hardcopy application and supporting documentation must be mailed to AER headquarters and postmarked no later than May 22. Online applications must be submitted no later than May 22 with supporting documentation for these applications postmarked no later than May 22.

June 7 — Award letters mailed to scholarship recipients

July 17 — Scholarship recipients complete the AER scholarship agreement and provide a copy of final spring semester grades (photo copy acceptable) if they are already taking undergraduate courses. These documents must be received at AER headquarters or postmarked no later than July 17.

August 17 — Scholarship funds dispensed to colleges and universities.

Nov. 1 — Applications for Academic Year 2007/2008 available on the AER Web site, by mail from AER headquarters or at AER branch offices.